

Exam Questions 1z0-1017

Oracle Benefits Cloud 2018 Implementation Essentials

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NEW QUESTION 1

An organization has a scheduled open period for Life Insurance plan from January 1st to the 31st. The important dates defined while configuring the scheduled open life event are:

- 1) Enrollment Period Start Date - January 1, 2017
- 2) Enrollment Period End Date - January 31, 2017
- 3) Assign Defaults Date - January 31, 2017
- 4) Assigned Life Event Date - January 15, 2017
- 5) Coverage Start Date - Latest of elections, event or notified

The batch process to assign the open life event was run effective December 28, 2016. An employee makes an election on January 22, 2017.

What is the coverage start date for this employee?

- A. January 15, 2017
- B. December 28, 2016
- C. January 31, 2017
- D. January 22, 2017

Answer: C

NEW QUESTION 2

What are the number of train stops available in the Benefits Enrollment self-service page for plan/program enrollment?

- A. 5
- B. 7
- C. The number of train stops can be configured.
- D. 6

Answer: C

NEW QUESTION 3

Your customer wants to keep all functional consultants in a separate benefits group, so you created Function Consultants Benefits Group.

How do you assign the individual functional consultant to this newly created benefits group?

- A. Assign individuals to the benefit group using the Manage Person task in the Person Management work area.
- B. Assign individual to the benefit group using the Manage Person Habits and Benefit Groups task in the Plan Configuration work area.
- C. Assign individuals to the benefit group using the Manage Person Habits and Benefit Groups task in the Enrollment work area.
- D. Assign individuals to the benefit group using the Manage Person task in the Plan Configuration work area.
- E. Assign individuals to the benefit group using the Manage Person task in the Enrollment work area

Answer: C

NEW QUESTION 4

Which two statements are correct with respect to required action in the eligibility profile?

- A. If all profiles are required, then at least one of the profiles must be satisfied.
- B. If some but not all profiles are required, then all required profiles must be satisfied and at least one optional profile must also be satisfied.
- C. If all profiles are optional, then at least one of the profiles must be satisfied.
- D. If only one eligibility profile is added to an object, then the criteria in that profile may or may not be satisfied, even if the Required option is not selected.

Answer: D

NEW QUESTION 5

Which two are correct processes regarding performing the Benefits Extract setup?

- A. Configure plan carrier details and extract options using the Manage Plan Carriers task.
- B. Extract benefits enrollment information into separate XML files for each plan and plan carrier.
- C. Configure the carrier names for plan types, plans, and option using the Manage Plan Carriers task.
- D. Configure plan carrier details and extract options using the Manage Program Enrollment Requirements task.
- E. Extract benefits enrollment information into a single XML file for each plan carrier.

Answer: AE

Explanation:

<https://docs.oracle.com/en/cloud/saas/applications-common/r13-update17d/faihm/benefits-dataextract.html#FAIHM1284833>

NEW QUESTION 6

A company offers its employees a choice of four plans within a health insurance plan type. However, the company wants to compulsorily enroll an employee into one plan.

What must the minimum and maximum plan limit be set at Plan Type level?

- A. Min = 1, Max = 1
- B. Min = 1, Max = 2
- C. Min = 0, Max = 1
- D. Min = 0, Max = 0

Answer: B

NEW QUESTION 7

The Open life event for a plan was backed out. The benefits administrator reprocessed the Open life event and found the earlier elections as originally enrolled in the plan.

What is the reason for this status?

- A. The life event date was different.
- B. The life event was not backed out properly.
- C. The life event reinstatement rule was configured.
- D. The life event was configured for another date.

Answer: C

Explanation:

https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm

NEW QUESTION 8

Which statement about configuring Designation Requirements is true?

- A. A Designation Requirement can be configured for a plan with no option.
- B. A plan must have multiple options for Designation Requirement to be configured.
- C. A plan must have the waive option for Designation Requirement to be configured.
- D. A Designation Requirement cannot be configured for a plan with no options.

Answer: B

NEW QUESTION 9

A company has XX fusion Benefits Program with seven different plans attached to it. They have gone live with benefits data in 3 production instances. The company wants to run enrollment for executives and send the data for internal discussion.

How can the benefits administrator perform this task?

- A. Create a default life event for this task XX Admin Life event
- B. Create a benefit group listing all the executives
- C. Create an eligibility profile with this group and attach it to the program
- D. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.
- E. Create a default life event for this task XX Admin Life event
- F. Create a separate-eligibility profile
- G. Then enroll the first of executives into a sample data and send the summary reports to the company.
- H. Create a default life event for this task XX Admin Life event
- I. Attach it to the Plan
- J. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.
- K. Create a default life event for this task XX Admin Life event
- L. Create a benefit group listing all the executives
- M. Create an eligibility profile with this group and attach it to all the plans
- N. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.

Answer: C

NEW QUESTION 10

A Global Dental Plan has the following options attached to it: Option 1: Employee Only

Option 2: Employee Plus Spouse

Option 3: Employee Plus Spouse Plus Children

The company wants an employee to select only one option which will be restricted for two years. After two years the employee will get an opportunity to enroll into a new Global Dental Plan. For example, an employee was hired on July 23, 2015 and enrolled into the plan. The employee cannot make a new selection until July 23, 2017 as the plan is restricted.

How can you configure this scenario for the company?

- A. Configure a New hire with the addition of child and Marriage life events to the Global Dental Plan with an enrollment period start date as of event date, Configure the limitation to minimum 2 years at the plan tab.
- B. Configure a New hire with the addition of child and Marriage life events to the Global Dental Plan with an enrollment period start date as of event date
- C. Configure the limitation to minimum 2 years at all three option levels
- D. Then configure a person selection formula type with the logic of creating an enrollment opportunity every 2 years.
- E. Configure a New hire life event to the Global Dental Plan with an enrollment period start date as of event date
- F. Then configure the limitation to minimum 2 years at the plan tab.
- G. Configure a New hire with the addition of child and Marriage life events to the Global Dental plan with an enrollment period start date as of event date
- H. Configure the limitation to minimum 2 years at all three option levels.

Answer: B

NEW QUESTION 10

An employee logs into the self-service page. The employee enters into one plan and makes an election in the plan available. While making elections, the employee notices that the option's rate amount isn't displayed in the total summary section on the right side of the page.

Which is a reason for this problem?

- A. The rate activity type for payroll information is configured as cost.
- B. The rate activity type for payroll information is configured as employee contribution.
- C. The rate is configured as secondary rate and not primary rate.
- D. The rate is inactive

Answer: D

NEW QUESTION 15

A single Life Event can have multiple uses. Which two statements about the usage of Life events are TRUE?

- A. Each occurrence of the life event causes participation evaluation processing to reconsider the plan's availability for a program.
- B. The amount of deduction from employee pay check for enrollment is varied based on a life event.
- C. Each occurrence of the life event causes participation evaluation processing to reconsider the person's eligibility for the object.
- D. Life events affect benefits processing for a participant

Answer: CD

Explanation:

https://docs.oracle.com/cd/E25054_01/fusionapps.1111/e20376/F566540AN394C7.htm

NEW QUESTION 17

How do you set up a Termination life event to end coverage at the end of the month?

- A. Coverage and Rate Date Ranges: Coverage Start Date: End of the MonthPrevious Coverage End Date: First of the Next Month
- B. Coverage and Rate Date Ranges: Coverage Start Date: First of the MonthPrevious Coverage End Date: End of the Month
- C. Coverage and Rate Date Ranges: Coverage Start Date: First of the Next MonthPrevious Coverage End Date: End of the Month
- D. Coverage and Pate Date Ranges: Coverage Start Date: End of the MonthPrevious Coverage End Date: End of the Month

Answer: C

NEW QUESTION 19

A benefits administrator processed an enrollment for one employee, and manually added the life event "XYZ" as of August 1, 2016. Since there were two more life events in the detected phase as of August 15, 2016, the benefits administrator clicked "Collapse Life Event". Upon processing the life event tab, the benefits administrator received an error saying two or more life events were in the detected phase.

Why did the collapsing rule fail?

- A. The number of proximity days was specified as 20.
- B. The number of proximity days was specified as 0.
- C. The life event had expired.
- D. The number of proximity days was specified as 15.

Answer: D

NEW QUESTION 21

A benefits administrator goes to the Enrollment task and finds the following under, the life event summary:

1. Address Change life event status: Detected
2. New Hire life event: Manual What does this status signify?

- A. A New Hire life event was manually selected.An Address Change event was triggered for the person and participation evaluation processing was evaluated.
- B. A New Hire life event was manually selected.An Address Change event was triggered for the person, and participation evaluation processing has not yet evaluated it.
- C. A New Hire life event was manually selected, or the Configure the Timeliness Evaluation setting of a particular life event set the An Address Change event was triggered for the person andparticipation evaluate processing has not yet evaluated it.
- D. A New Hire life event was manually selected.An Address Change event is yet to be triggered and processed for, the employee

Answer: C

NEW QUESTION 22

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