

1z0-1050 Dumps

Oracle Payroll Cloud 2019 Implementation Essentials

<https://www.certleader.com/1z0-1050-dumps.html>



NEW QUESTION 1

Which statement accurately describes how you create a tax reporting unit (TRU)?

- A. When you identify a legal entity as a legal employer, the application transfers the legal reporting units that are associated with that legal employer to HCM as tax reporting units.
- B. When you identify a legal entity as a payroll statutory unit, the application transfers the legal reporting units that are associated with that legal entity to HCM as tax reporting units.
- C. You can identify a legal entity as a tax reporting unit.
- D. If you identify a legal entity as a payroll statutory unit, you will have the option to identify the payroll statutory unit as a tax reporting unit.

Answer: B

NEW QUESTION 2

Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process? (Choose two.)

- A. Payroll Activity Report
- B. Payroll Balance Report
- C. Payment Register Report
- D. Payroll Register Report

Answer: AB

NEW QUESTION 3

The element template has created a “Results” element for a voluntary deduction element along with the base element. What is needed to be created for each employee that is eligible for deduction?

- A. Distributor element
- B. Calculator element
- C. Results element
- D. Base element

Answer: D

NEW QUESTION 4

You want to define your own rules for converting a rate value from one periodicity to another, such as from weekly to annual. How can you achieve this?

- A. Create an additional input value, calculate the converted value outside the system, and enter it while creating an element entry.
- B. Define your own Periodicity Conversion Rule and select it while creating the element.
- C. You cannot define your own rules for converting from one periodicity to another.
- D. Define an indirect element, write a fast formula to convert the processed value and create the result for an indirect element.

Answer: B

NEW QUESTION 5

You have an earnings element with the latest entry date as “Last Standard Earning Date” without Proation enabled. When an employee is terminated in the middle of a pay period, how would the element be processed?

- A. The element gets processed with full value.
- B. The element gets processed with prorated value.
- C. The element does not get processed with because it gets end dated before the standard earning date and proratio is not enabled on this element.
- D. The element gets processed with zero value and a warning message is displayed.

Answer: B

Explanation:

If you select the last standard earning date option, also select proration for the element. This ensures that the element is processed up to this date, even if it isn't active at the end of a payroll period.

Reference https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427197AN15697.htm

NEW QUESTION 6

You are implementing retropay. You have created a retroactive event group to tract the changes that need to be considered by the retropay process. To which feature should the retroactive event group be associated?

- A. Element
- B. Payroll relationship records
- C. Payroll definition
- D. Work relationship records

Answer: A

NEW QUESTION 7

Your customer is running their weekly payroll, which includes a number of high-performing workers, who will be receiving a bonus. They want these workers to be able to view their payslip two days earlier than other workers on the weekly payroll.

What action should be taken to meet this requirement?

- A. Navigate to the Document of Records (DOR) and override the payslip availability date for the impacted employees.
- B. Create a payroll object group for the impacted workers and enter the overriding payslip availability date when submitting the payroll run.
- C. It is not possible to override the payslip availability date for a subset of workers.
- D. Using the payroll time definition, override the payslip availability date for the impacted workers.

Answer: B

NEW QUESTION 8

You have completed the setup of third parties and third-party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details.

What action should you take to rectify this?

- A. Search for the employee using the “Manage Third-Party Person Payment Methods” task and correct the bank details associated with the third-party person.
- B. Create a new third party and attach the new bank account details.
- C. Correct the bank account details associated with the employee’s personal payment method.
- D. Change the bank details on the involuntary deduction card.

Answer: A

NEW QUESTION 9

You notice that the Cost Center segment, which is defined using Manage Department Costing, has not been populated for an element in the costing results.

What are two reasons for this?

- A. There is no costing option defined for the element.
- B. The costing type is defined as Distributed for the element.
- C. Element is at Payroll relationship level and the costing type is defined as “Costed”.
- D. The costing type on the element is defined as “Fixed Costed”.

Answer: AB

NEW QUESTION 10

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

- A. End date the element definition.
- B. Change the effective date to the required date and select the “Closed for entry” check box.
- C. You cannot achieve this requirement because you need to continue the existing element entries.
- D. Delete the element definition and re-create it with a different effective date.

Answer: B

NEW QUESTION 10

Your customer’s bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

- A. Use the default priority of the primary classification of the element.
- B. Set the priority of the element on the element definition page.
- C. Set the effective process priority within the element entries page.
- D. Alter the sequence of the elements on the element entries page.

Answer: B

NEW QUESTION 13

How can you delete a payroll flow pattern that has not been previously submitted?

- A. Change the status of the flow pattern to be “Inactive” in Manage Flow Pattern
- B. Then select “Delete” from the actions menu.
- C. Ensure all tasks are deleted and then from Manage Payroll Flow Patterns task, search for your flow and select “Delete” from the actions menu.
- D. You cannot delete flow patterns.
- E. From Manage Payroll Flow Patterns task, search for your flow and select Delete” from the actions menu.

Answer: D

NEW QUESTION 16

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run. How should you achieve this?

- A. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.
- B. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.
- C. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.
- D. You cannot meet this requirement because once an element entry is created, it will be processed all the time.

Answer: A

NEW QUESTION 20

You are testing the retropay process and enter a retrospective bonus entry for a worker. The bonus is calculated based on a percentage of the worker's salary. When you review the results of the retropay process you identify the bonus has not been included. Identify two reasons why this is happening. (Choose two.)

- A. Retropay has not been enabled on the bonus element.
- B. Retropay has not been enabled on the salary element.
- C. Element entry changes are not included in the retroactive event group.
- D. Bonus element changes are not included in the retroactive event group.

Answer: AC

NEW QUESTION 25

You have run the payroll calculation and several workers have an error status. What action should you take to remove the payroll calculation results for all workers?

- A. Delete Records
- B. Rollback
- C. Retry
- D. Mark for Retry

Answer: B

NEW QUESTION 26

You want to give a user to access to run a specific shipped payroll process or report. Which three actions should you perform?

- A. Give the user the functional privilege to run the specific process or report through a job or abstract role.
- B. Enable the process or report on the Mange Payroll Flow Pattern page.
- C. Define a payroll flow security profile that includes the flow for the specific process or report, and then assign it to the data role attached to the user.
- D. Regenerate the data role attached to the user.

Answer: BCD

NEW QUESTION 29

A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

- A. Rollback the prepayment process for this employee.
- B. Change the check payment status from paid to void.
- C. Delete the check payment payment result.
- D. Change the check payment status from paid to cancelled.

Answer: B

NEW QUESTION 31

Your customer is using HCM cloud Absences. Where is the absence information passed from absences to payroll held in the application?

- A. User-defined tables.
- B. Absence information is not passed from cloud absences to cloud payroll.
- C. Input values
- D. Value definitions

Answer: C

NEW QUESTION 35

You are a payroll customer but when you have created an earnings element using the Manage Elements feature it has not created a pay value input value. What is the reason for this?

- A. The earnings element template always creates "Pay Value" as the input value.
- B. The selected extension in Manage Features by Country or Territory was set to "Human Resources or None".
- C. The selected extension in Manage Features by Country or Territory was set to "Payroll".
- D. The selected extension in Manage Features by Country or Territory was set to "Payroll Interface".

Answer: B

NEW QUESTION 40

You defined the department costing information after the Calculate Payroll process is run that creates the costing results also. You noticed that the department costing information is not created for the employees who are in that department. What should you do to ensure the department costing information is reflected for those employees without rolling back and rerunning the Calculate Payroll?

- A. You roll back only the costing process and rerun it.
- B. You run the Calculate Retroactive Costing process to recalculate costs for retroactive changes to costing setups.
- C. You cannot rectify the costing results after they are created.
- D. You do the adjustments in General Ledger because you cannot do changes in the costing results.

Answer: B

NEW QUESTION 45

Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system. Which two options should be used to extract the data from Cloud Payroll system?

- A. You can use the OTBI – Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.
- B. You cannot extract the costing results from cloud payroll to send it to third party financials system.
- C. You can run the Payroll Costing Report to extract the costing results of a particular run.
- D. You can use the OTBI – Payroll Run Costing Real Time subject area to extract the costing results of a particular run.

Answer: CD

NEW QUESTION 49

What three options should be considered while defining a costing key flexfield structure? (Choose three.)

- A. Value sets for the segments
- B. Cost hierarchy levels enabled to populate each cost account segment
- C. segments required for the offset account
- D. GL Accounting key flexfield structure

Answer: ABC

NEW QUESTION 50

.....

Thank You for Trying Our Product

* 100% Pass or Money Back

All our products come with a 90-day Money Back Guarantee.

* One year free update

You can enjoy free update one year. 24x7 online support.

* Trusted by Millions

We currently serve more than 30,000,000 customers.

* Shop Securely

All transactions are protected by VeriSign!

100% Pass Your 1z0-1050 Exam with Our Prep Materials Via below:

<https://www.certleader.com/1z0-1050-dumps.html>